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6 UNITED STATES DISTRICT COURT  
7 WESTERN DISTRICT OF WASHINGTON  
8 AT SEATTLE

9 ROOSEVELT TRUVILLION,  
10 Plaintiff,

11 v.

12 KING ELECTRICAL MANUFACTURING  
13 CO.,  
14 Defendant.

No. 2:19-cv-02071-RSL

**PROTECTIVE ORDER**

15 **1. PURPOSES AND LIMITATIONS**

16 Discovery in this action is likely to involve production of confidential, proprietary, or  
17 private information for which special protection may be warranted. Accordingly, the parties  
18 hereby stipulate to and petition the court to enter the following Stipulated Protective Order.  
19 The parties acknowledge that this agreement is consistent with LCR 26(c). It does not confer  
20 blanket protection on all disclosures or responses to discovery, the protection it affords from  
21 public disclosure and use extends only to the limited information or items that are entitled to  
22 confidential treatment under the applicable legal principles, and it does not presumptively  
23 entitle parties to file confidential information under seal.

24 **2. "CONFIDENTIAL" MATERIAL**

25 "Confidential" material shall include the following documents and tangible things  
26 produced or otherwise exchanged: (a) personnel documents and (b) company records that  
have been maintained in confidence and whose disclosure would adversely impact the

1 company's competitive position.

2 **3. SCOPE**

3 The protections conferred by this agreement cover not only confidential material (as  
4 defined above), but also (1) any information copied or extracted from confidential material;  
5 (2) all copies, excerpts, summaries, or compilations of confidential material; and (3) any  
6 testimony, conversations, or presentations by parties or their counsel that might reveal  
7 confidential material.

8 However, the protections conferred by this agreement do not cover information that  
9 is in the public domain or becomes part of the public domain through trial or otherwise.

10 **4. ACCESS TO AND USE OF CONFIDENTIAL MATERIAL**

11 4.1. Basic Principles. A receiving party may use confidential material that is  
12 disclosed or produced by another party or by a non-party in connection with this case only  
13 for prosecuting, defending, or attempting to settle this litigation. Confidential material may  
14 be disclosed only to the categories of persons and under the conditions described in this  
15 agreement. Confidential material must be stored and maintained by a receiving party at a  
16 location and in a secure manner that ensures that access is limited to the persons authorized  
17 under this agreement.

18 4.2. Disclosure of "CONFIDENTIAL" Information or Items. Unless otherwise  
19 ordered by the court or permitted in writing by the designating party, a receiving party may  
20 disclose any confidential material only to:

21 (a) the receiving party's counsel of record in this action, as well as  
22 employees of counsel to whom it is reasonably necessary to disclose the information for this  
23 litigation.

24 (b) the officers, directors, and employees (including in house counsel) of  
25 the receiving party to whom disclosure is reasonably necessary for this litigation, unless the  
26

1 parties agree that a particular document or material produced is for Attorney's Eyes Only and is  
2 so designated;

3 (c) experts and consultants to whom disclosure is reasonably necessary for  
4 this litigation and who have signed the "Acknowledgment and Agreement to Be Bound" (Exhibit  
5 A);

6 (d) the court, court personnel, and court reporters and their staff;

7 (e) copy or imaging services retained by counsel to assist in the duplication  
8 of confidential material, provided that counsel for the party retaining the copy or imaging service  
9 instructs the service not to disclose any confidential material to third parties and to immediately  
10 return all originals and copies of any confidential material;

11 (f) during their depositions, witnesses in the action to whom disclosure is  
12 reasonably necessary and who have signed the "Acknowledgment and Agreement to Be Bound"  
13 (Exhibit A), unless otherwise agreed by the designating party or ordered by the court. Pages of  
14 transcribed deposition testimony or exhibits to depositions that reveal confidential material must  
15 be separately bound by the court reporter and may not be disclosed to anyone except as permitted  
16 under this agreement;

17 (g) the author or recipient of a document containing the information or a  
18 custodian or other person who otherwise possessed or knew the information.

19 4.3. Filing Confidential Material. Before filing confidential material or discussing or  
20 referencing such material in court filings, the filing party shall confer with the designating party,  
21 in accordance with Local Civil Rule 5(g)(3)(A), to determine whether the designating party will  
22 remove the confidential designation, whether the document can be redacted, or whether a motion  
23 to seal or stipulation and proposed order is warranted. During the meet and confer process, the  
24 designating party must identify the basis for sealing the specific confidential information at issue,  
25 and the filing party shall include this basis in its motion to seal, along with any objection to sealing  
26 the information at issue. Local Civil Rule 5(g) sets forth the procedures that must be followed

1 and the standards that will be applied when a party seeks permission from the court to file material  
2 under seal. A party who seeks to maintain the confidentiality of its information must satisfy the  
3 requirements of Local Civil Rule 5(g)(3)(B), even if it is not the party filing the motion to seal.  
4 Failure to satisfy this requirement will result in the motion to seal being denied, in accordance  
5 with the strong presumption of public access to the Court's files.

## 6 **5. DESIGNATING PROTECTED MATERIAL**

7 5.1. Exercise of Restraint and Care in Designating Material for Protection. Each party  
8 or non-party that designates information or items for protection under this agreement must take  
9 care to limit any such designation to specific material that qualifies under the appropriate  
10 standards. The designating party must designate for protection only those parts of material,  
11 documents, items, or oral or written communications that qualify, so that other portions of the  
12 material, documents, items, or communications for which protection is not warranted are not  
13 swept unjustifiably within the ambit of this agreement.

14 Mass, indiscriminate, or routinized designations are prohibited. Designations that are  
15 shown to be clearly unjustified or that have been made for an improper purpose (e.g., to  
16 unnecessarily encumber or delay the case development process or to impose unnecessary  
17 expenses and burdens on other parties) expose the designating party to sanctions.

18 If it comes to a designating party's attention that information or items that it designated  
19 for protection do not qualify for protection, the designating party must promptly notify all other  
20 parties that it is withdrawing the mistaken designation.

21 5.2. Manner and Timing of Designations. Except as otherwise provided in this  
22 agreement (see, e.g., second paragraph of section 5.2(a) below), or as otherwise stipulated or  
23 ordered, disclosure or discovery material that qualifies for protection under this agreement must  
24 be clearly so designated before or when the material is disclosed or produced.

25 (a) Information in documentary form: (e.g., paper or electronic documents  
26 and deposition exhibits, but excluding transcripts of depositions or other pretrial or trial

proceedings), the designating party must affix the word “CONFIDENTIAL” to each page that contains confidential material. If only a portion or portions of the material on a page qualifies for protection, the producing party also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins).

(b) Testimony given in deposition or in other pretrial proceedings: the parties and any participating non-parties must identify on the record, during the deposition or other pretrial proceeding, all protected testimony, without prejudice to their right to so designate other testimony after reviewing the transcript. Any party or non-party may, within fifteen days after receiving the transcript of the deposition or other pretrial proceeding, designate portions of the transcript, or exhibits thereto, as confidential. If a party or non-party desires to protect confidential information at trial, the issue should be addressed during the pre-trial conference.

(c) Other tangible items: the producing party must affix in a prominent place on the exterior of the container or containers in which the information or item is stored the word “CONFIDENTIAL.” If only a portion or portions of the information or item warrant protection, the producing party, to the extent practicable, shall identify the protected portion(s).

5.3. Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to designate qualified information or items does not, standing alone, waive the designating party’s right to secure protection under this agreement for such material. Upon timely correction of a designation, the receiving party must make reasonable efforts to ensure that the material is treated in accordance with the provisions of this agreement.

## **6. CHALLENGING CONFIDENTIALITY DESIGNATIONS**

6.1. Timing of Challenges. Any party or non-party may challenge a designation of confidentiality at any time. Unless a prompt challenge to a designating party’s confidentiality designation is necessary to avoid foreseeable, substantial unfairness, unnecessary economic burdens, or a significant disruption or delay of the litigation, a party does not waive its right to

1 challenge a confidentiality designation by electing not to mount a challenge promptly after the  
2 original designation is disclosed.

3 6.2. Meet and Confer. The parties must make every attempt to resolve any dispute  
4 regarding confidential designations without court involvement. Any motion regarding  
5 confidential designations or for a protective order must include a certification, in the motion  
6 or in a declaration or affidavit, that the movant has engaged in a good faith meet and confer  
7 conference with other affected parties in an effort to resolve the dispute without court action.  
8 The certification must list the date, manner, and participants to the conference. A good faith  
9 effort to confer requires a face-to-face meeting or a telephone conference.

10 6.3. Judicial Intervention. If the parties cannot resolve a challenge without court  
11 intervention, the designating party may file and serve a motion to retain confidentiality under  
12 Local Civil Rule 7 (and in compliance with Local Civil Rule 5(g), if applicable). The burden  
13 of persuasion in any such motion shall be on the designating party. Frivolous challenges, and  
14 those made for an improper purpose (e.g., to harass or impose unnecessary expenses and  
15 burdens on other parties) may expose the challenging party to sanctions. All parties shall  
16 continue to maintain the material in question as confidential until the court rules on the  
17 challenge.

18 **7. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN**  
19 **OTHER LITIGATION**

20 If a party is served with a subpoena or a court order issued in other litigation that  
21 compels disclosure of any information or items designated in this action as  
22 “CONFIDENTIAL,” that party must:

23 (a) promptly notify the designating party in writing and include a copy of  
24 the subpoena or court order

25 (b) promptly notify in writing the party who caused the subpoena or order  
26 to issue in the other litigation that some or all of the material covered by the subpoena or

1 order is subject to this agreement. Such notification shall include a copy of this agreement;  
2 an

3 (c) cooperate with respect to all reasonable procedures sought to be  
4 pursued by the designating party whose confidential material may be affected.

5 **8. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL**

6 If a receiving party learns that, by inadvertence or otherwise, it has disclosed confidential  
7 material to any person or in any circumstance not authorized under this agreement, the receiving  
8 party must immediately (a) notify in writing the designating party of the unauthorized disclosures,  
9 (b) use its best efforts to retrieve all unauthorized copies of the protected material, (c) inform the  
10 person or persons to whom unauthorized disclosures were made of all the terms of this agreement,  
11 and (d) request that such person or persons execute the “Acknowledgment and Agreement to Be  
12 Bound” that is attached hereto as Exhibit A.

13 **9. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE**  
14 **PROTECTED MATERIAL**

15 When a producing party gives notice to receiving parties that certain inadvertently  
16 produced material is subject to a claim of privilege or other protection, the obligations of the  
17 receiving parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This provision  
18 is not intended to modify whatever procedure may be established in an e-discovery order or  
19 agreement that provides for production without prior privilege review. The parties agree to the  
20 entry of a non-waiver order under Fed. R. Evid. 502(d) as set forth herein.

21 **10. NON-TERMINATION AND RETURN OF DOCUMENTS**

22 Within 60 days after the termination of this action, including all appeals, each receiving  
23 party must return all confidential material to the producing party, including all copies, extracts  
24 and summaries thereof. Alternatively, the parties may agree upon appropriate methods of  
25 destruction.

26 Notwithstanding this provision, counsel are entitled to retain one archival copy of all  
documents filed with the court, trial, deposition, and hearing transcripts, correspondence,

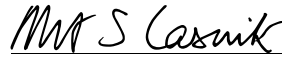
1 deposition and trial exhibits, expert reports, attorney work product, and consultant and expert  
2 work product, even if such materials contain confidential material.

3 The confidentiality obligations imposed by this agreement shall remain in effect until a  
4 designating party agrees otherwise in writing or a court orders otherwise.

5  
6 IT IS SO ORDERED.

7 IT IS FURTHER ORDERED that pursuant to Fed. R. Evid. 502(d), the production of  
8 any documents in this proceeding shall not, for the purposes of this proceeding or any other  
9 federal or state proceeding, constitute a waiver by the producing party of any privilege  
10 applicable to those documents, including the attorney-client privilege, attorney work-product  
11 protection, or any other privilege or protection recognized by law.

12 Dated this 7th day of July, 2021.

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15 The Honorable Robert S. Lasnik  
16 United States District Court Judge  
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**EXHIBIT A**

**ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND**

I, \_\_\_\_\_ [print or type full name], of  
\_\_\_\_\_ [print or type full address], declare under  
penalty of perjury that I have read in its entirety and understand the Stipulated Protective  
Order that was issued by the United States District Court for the Western District of  
Washington on \_\_\_\_\_ in the case of *Truvillion v. King Electrical  
Manufacturing Co.*, Case No. 2:19-cv-02071-RSL. I agree to comply with and to be bound  
by all the terms of this Stipulated Protective Order and I understand and acknowledge that  
failure to so comply could expose me to sanctions and punishment in the nature of contempt.  
I solemnly promise that I will not disclose in any manner any information or item that is  
subject to this Stipulated Protective Order to any person or entity except in strict compliance  
with the provisions of this Order. I further agree to submit to the jurisdiction of the United  
States District Court for the Western District of Washington for the purpose of enforcing the  
terms of this Stipulated Protective Order, even if such enforcement proceedings occur after  
termination of this action.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_